



## Developing Leaders Notes

Date: April 13th, 2022

Session Title: Facilitating Collaborative IEPs:

What are You Doing?

Focus Area: Skilled Staff

### MAASE Focus Areas:

*We will align and organize the strategic priorities and work of MAASE to focus on the following elements:*

<i>High Quality Student Evaluations</i>	<i>Specially Designed Instruction</i>	<b>Skilled Staff</b>	<i>Program Evaluation</i>
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Through the platforms of:

Association Partnerships	Legislative Action and Advocacy	Professional Learning	Membership Services
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EdCamp is an open format where group members share thoughts to help one another in implementation of "real life" practice. These notes reflect the thinking of someone in the group but do not represent an official position on behalf of MAASE. Anyone using this as a resource is encouraged to use their best judgment in interpreting the suggestions.

MAASE EdCamp Format:

1. Clarify the Problem of Practice to Solve
2. Collaborate around the Problem of Practice by offering suggestions and resources
3. Give feedback to the committee on how to improve next time

### Notes:

#### Clarifying the Problem of Practice:

- What issues do we run into in IEP meetings where we want to potentially change our practice to a more collaborative IEP.
- Lack of communication, parents not feeling heard, trying to establish the relationship with families
- The breakdown in IEPs seems to be around the process
- Compliance seems to have taken over some of the IEP process piece
- Sometimes it seems that we are talking down to the parent in an IEP

#### Solutions:

- Onboarding staff and training veteran staff
- Team leads/department chairs can help facilitate this process and be trained
- Model IEP facilitation and the thinking for the IEP teams
- Training staff in collaborative IEPs can save money in the long run with state complaints and Due Process
- Inform ahead of time what each IEP team members role is in the meeting
- Resources from Renee-
  - [IEP Facilitation Integrity/Fidelity Checklist](#)
  - [Good IEPs Don't Grow On Trees](#)
  - [IEP Potluck](#)
  - [Virtual IEP Summary Template](#)
  - [IEP Facilitation Headings/Prompts](#)